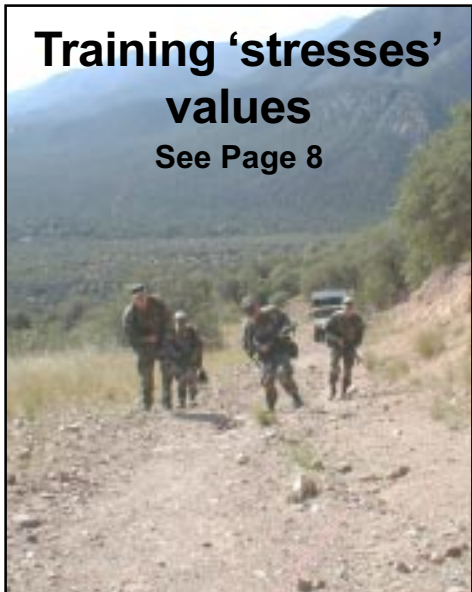


## Training 'stresses' values

See Page 8



# The Fort Huachuca Scout



Vol. 46, NO. 36 Published in the interest of Fort Huachuca personnel and their families September 7, 2000

## Scout reports

e-mail:

thescout@huachuca-emh1.army.mil

website:

huachuca-www.army.mil/PAO/index.htm

### Veterans' benefits briefing

The Army Career and Alumni Program Center staff will sponsor Veterans' Affairs Benefits Briefings at the ACAP Center, Building 22420, 8 a.m.-noon today.

Representatives from the Phoenix VA Regional Office and the Tucson Veterans' Center will be present to provide information about all VA benefits. No reservations necessary.

For information, call Thom Hapgood at 533-7314.

### Green to Gold briefing

Interested in becoming an officer? Attend the next Green to Gold briefing 11 a.m. -noon on Friday at the Post Education Center, Building 52104.

### DIS closed

The DIS will be closed 11:30 a.m.-4 p.m. on Friday. This closure is so the employees can attend organization day activities. For emergencies, call 533-2623.

### SAMC induction

Two noncommissioned officers will be inducted into the Sergeant Audie Murphy Club and one civilian will receive the Mary Walker award at 2:30 p.m. Friday in the Greely Hall auditorium.

Inductees are Sgt. 1st Class Anthony Whitney, Company B, 305th MI Battalion, and Sgt. Jack Sadler, 69th Signal Co., 504th Signal Battalion. Joni Bergey-Wegner will receive the Mary Walker award.

### ID Branch closed

The Identification Card Branch will be closed Tuesday for equipment upgrades and will reopen at 7:30 a.m. on Wednesday.

For information, call Debbie McWhorter at 533-1608.

## Task force recommends soldiers be multi-skilled

By Joe Burlas  
Army News Service

WASHINGTON — Nine months after standing up, the Army Development System XXI task force is preparing to present its final recommendations on how to improve the current Enlisted and Warrant Officer Personnel Management systems.

Chief among its recommendations to Army Chief of Staff Gen. Eric K. Shinseki will be the concept of a 'multi-skilled soldier' as the underpinning for future Military Occupational Specialty and force structure considerations.

"The environment in which our soldiers serve today can be characterized as one of rapid and continuous change," said Col. Dave Cutler, ADS XXI director. "There is no one clear enemy and our traditional roles keep expanding. Equipment modernization and changes to our doctrine and structure must be anticipated to keep pace."

"The Enlisted and Warrant Officer Personnel Management System studies and their recommendations should help the Army keep current with the many changes it faces."

Cutler explained how the Army currently relies on institutional training to prepare soldiers for their assigned jobs, the equipment they use and the missions they receive.

"Change in the operational environment occurs faster than we can react with institutional training programs and we may not be able to accurately quantify with an MOS all things soldiers may be required to do," he said. "Soldiers repeatedly demonstrate the ability to adapt to new environments and learn new skills."

Recognizing that soldiers are adaptable, the task force is recommending that institutional training be more focused on the core job competencies that comprise a soldier's MOS as opposed to all of the separate tasks.

*"There is no one clear enemy and our traditional roles keep expanding. Equipment modernization and changes to our doctrine and structure must be anticipated to keep pace."*

Col. Dave Cutler

As a result of the momentum created by the ADS XXI study, Army branch proponents have independently initiated actions that may reduce a burdensome 241 MOS's currently in the Army inventory, to a more manageable and broader figure of around 200, Cutler said. This potentially creates larger pools of soldiers from which commanders can draw in the future to meet Shinseki's guidance to keep warfighting units manned at 100 percent.

ADS XXI also advocates providing NCOs with published, approved career development plans.

This may include placing greater emphasis on directed self-development beyond the required institutional Army schools and providing the proper resources for that development.

A rewritten Department of the Army Pamphlet 600-25 will lay out the training and operational assignments required for development along specific career paths.

Other enlisted personnel management recommendations include: restrict garri-

son and other non-warfighting organizational manning requirement changes and require Department of the Army approval for those changes; develop a web-based automated personnel management system; and improve unit readiness reporting with a system that better captures soldiers' deployment histories.

Task force warrant officer recommendations include:

—Define the warrant officer duties and responsibilities more thoroughly in DA Pam 600-3.

—Report warrant officer assignments and readiness throughout the Army by grade.

—Improve warrant officer accessions by targeting candidates earlier in their careers.

—Institute an enhanced warrant officer education model for professional development with increased opportunity for technical training.

"From the very beginning, our measure of success for any recommendation has been that it must be good for the soldier, the Army and the nation," Cutler said. "I believe we are meeting that standard."

The task force will make its final recommendations to Shinseki sometime in early October. A complete look at recommendations is posted on the web at <http://www.army.mil/adsxxi>.



# The Scout's Chaplain

## Our potential is limitless in God's eyes

*Chap. (Capt.) Scott Daniel  
309th MI Bn.*

In my hometown we seemed to have had more than our fair share of local characters.

“Tobacco Joe” liked to sit on the bench in front of the local Ben Franklin, wave at

the cars that went by and, you guessed it, spit tremendous quantities of tobacco juice championship distances.

Another one was “K.O.” who earned his nickname by climbing into the ring as a young man at the local county fair and attempt three rounds with a professional fighter for a cash prize.

Day’s later K.O. awoke with permanent brain damage and no cash prize to show for his effort. He was harmless and had a spectacular ability to carry on a conversation without actually having another person listen or even be present.

Since we have moved to this area we have discovered at least one local character. My son and his friends call him “Tin Man” because his major activity seems to be gathering old cans. He gets his share of snide and condescending looks from passers-by.

All these fellows have a few things in common. Number one is that they are indeed pitiable individuals. I can remember feeling sorry for Joe and K.O. and now Tin Man.

They are also disturbing people to see and contemplate. Why? Because we know innately that “there but for the grace of God go I.”

Probably the hardest part about seeing them is the sense of frustration I feel at the lost potential. Who knows what Joe or K.O. or Tin Man could have been if they hadn’t been ill, or injured, or experienced some tragedy. All the good things they could have been or experienced are lost and it is difficult to understand.

I also know a little boy who cannot walk unassisted or talk plainly, or do other things that “normal” little boys do. Yet he is a light in the life of his parents, grandparents, and siblings.

Do they feel like he is a case of lost potential? On the contrary! He overflows with it. They look forward to every next step, every new word, and every little vic-

See Chaplain, Page 7

My grace is sufficient for you, for my power is made perfect in weakness

2 Corinthians 12:9

# Commentary

*Maj. Daniel T. Williams  
USAIC&FH PAO*

Children do what they see. Now this is a sobering thought all by itself. I have

asked myself many times what I want my children to be like when they grow up. As I look at myself in the mirror I find the answer.

These children will not only look physically like me they will do many of the same things I do. The trick is modeling for them what is right.

I’d like to say that everything I do or ever have done was done with the right motive or with the best

of intentions. I’d like to believe that I set the highest standard for my children and others around me everyday.

The stark reality is that I do not do this. I have failed many times.

Let me illustrate. My father was a speeder. He did not speed all the time but he was a speeder. The logical conclusion is not that because my father was a speeder,

I am a speeder.

The conclusion is that I choose to do the wrong thing in spite of what I know is right — to go the speed limit at all times.

Dad, aren't you supposed to stop at that red light?

Observant son

# Soldiers seek students

*Education Center release*

Have you ever thought about teaching when you retire or leave the service? Did you really enjoy your time as an instructor for the military? Well, Troops to Teachers may be just the program for you.

The following are some commonly asked questions and answers about the program.

**Q. What is the Troops to Teachers Program?**

A. Troops to Teachers assists selected individuals in their attempt to enter a new career in public education as a teacher in the K-12 public school system of the United States.

**Q. What benefits are there to applying to the TTT program?**

A. For those individuals wanting to go into teaching there are four major areas in which TTT assists them:

— A nationwide referral system. The database of participants is made available to school districts for them to recruit new teachers.

— Twenty-four states have TTT State Placement Assistance offices in which there is representation at the state level specifically to assist the participants. The Program Manager for Arizona Troops to Teachers at the Arizona Dept. of Education is Mr. Kirk Litman, 602-364-0957, or e-mail KirkL@ade.az.gov. The Administrative Assistant is Ms. Sue Collins, 602-

542-2134, or e-mail scollin@ade.az.gov.

— School districts have the ability to post their vacancies directly to the TTT Home Page.

— TTT offers the participant the capability of posting a mini-resume along with their database record to make their record more personal.

**Q. Who is eligible to apply to the TTT program?**

A. Military personnel, veterans, Reserve component personnel, and DoD and DoE civilian employees who were separated not earlier than Oct. 1, 1990.

Those interested in an academic teaching position must have at least a bachelor’s degree from an accredited college. Those without a bachelor’s degree can be considered for vocational/technical subjects (e.g., electronics, computer, construction trades, etc.) but must be able to document their skill or expertise.

**Q. When should an individual apply to the program?**

A. The best time to apply is within two years of separation/retirement.

**Q. What office should I send the application to?**

A. The home office at Saufley Field in Pensacola, Fla. The address is on the application. It is preferred that the appli-

See Teachers, Page 7

# Monkey see, monkey do

This character flaw became shockingly clear to me one morning when I was taking my children across town. They were all safely tucked and snapped into their car seats. I was running a little late and was trying to make up for lost time so I was speeding.

I did not think anything of this until I came up to an intersection where the light was turning from yellow to red and I was going too fast to stop safely.

What did I do? In my mind I justified that it was safer to keep going than to slam on the breaks and probably wind up in the middle of the intersection anyway.

Astutely, my oldest son noticed this brilliant maneuver from dad and asked a simple question.

“Dad, aren’t you supposed to stop at that red

See Monkey, Page 7

## The Fort Huachuca Scout®

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# Housing reorganizes for better soldier service

**Housing release**

Anyone who has worked for the government either as a civilian or military knows how the last decade has brought about significant changes in missions, funding, personnel or logistics.

Most of the time the changes have been reactive due to outside pressures or constraints. Rarely, do organizations have the opportunity to choose their own destiny and make organizational changes to improve products or services for their customers.

The Housing Office has been subject to many of those same pressures, but has also analyzed their organization and customer requirements to try and find a smarter, better more efficient way to serve our soldiers.

For several months, we have been reviewing and visiting other housing operations, reviewing and revising job descriptions, conducting detailed cross-training for employees and evaluated budgetary constraints.

The end result is a totally reorganized Housing Division. The building is the same, the furniture the same, the hours of operations the same, but the difference is in the personal agent for each and every soldier.

Fort Huachuca is divided into several housing areas. You may not even know the name of your area, but signs will be constructed throughout the post that will help you determine your assigned area.

Each area will have an agent assigned to it. The agent will be responsible for assignments, terminations, inspections, area beautification and community relations for the entire time you are staying in government quarters.

Each agent will also be assigned responsibility for specific off-post apartment complexes, property agents or realtors. The philosophy of the change is to provide

better, personalized service to our soldiers.

**Housing areas, agents & phone numbers are:**  
**Sheila Kuginski** — all officer requirements, 533-3421  
**Nancy Williamson** — all senior NCO requirements, 533-5924  
**Melissa Cutter** — Pershing Plaza West, Signal Village 1, 533-5901  
**Martin Shapiro** — Pershing Plaza East residents, 533-3541  
**David Bacon** — Miles Manor residents, 533-5023  
**Ed VanKirk** — Gatewood 2,3 and Signal Village 2 residents, 533-5711  
**Ernest Ocariza** — Deanza and Coronado Village, 538-0168

We will now also have a receptionist in the Housing Office to assist with routine questions, clearing soldiers residing in the barracks as well as assisting agents.

The Housing Office will transition to this new concept effective Sept. 13 as part of the continued cross-training. On Oct. 1, we will officially go to the agent concept.

Another change that affects our soldiers is the Housing Division has eliminated the requirement for occupants to have an on-site pre-termination inspection prior to terminating quarters.

In place of the pre-termination inspection, housing has set up a cleaning class in vacant excess quarters to provide occupants with information and tips on how to prepare their quarters to pass a final inspection the first time.

Residents who know they will be departing, should come to the Housing Office, Building 41415, 9 a.m.-4 p.m., Monday through Friday.

The first step in the termination process will be de-

tailed instructions by your agent. Discussion will cover maintenance and repair items, self-help responsibilities, cleaning team availability (if the soldier wants to consider one), damages and self-clean responsibilities.

Your agent should be notified early in the termination process of damage to the quarters. This will allow housing professionals to advise service members of remedies or potential charges early so the soldier can prepare for all eventualities and still clear in a timely manner.

As an integral part of the instruction, residents and family members are encouraged to attend one of the pre-termination classes held at 12:45 p.m. on Mondays, Wednesdays and Fridays, at 162 Hughes. Residents will be shown methods to accomplish their self-help responsibilities, cleaning standards, techniques and products, yard maintenance and damage repairs.

At the completion of the class, residents are also shown 160 Hughes, which provides them with a visual example of the level of cleanliness required to clear quarters. Questions are encouraged throughout the briefing.

Due to the size of the quarters and attention to detail required of the residents, children are encouraged to attend the Small Child-care group home at 164 Hughes during the instructions. You may call 507-6772 for reservations and details. There is overflow parking across the street from 162 Hughes at the vacant children’s library.

The Housing Division is working very hard to find the best way to provide service to the soldiers of Fort Huachuca for their housing requirements. We encourage your comments and suggestions to continue to serve you. For information, call Grace White at 538-0172.

## Army seeks JAGs through funded legal education program

**JAG release**

The Office of The Judge Advocate General is accepting applications for the Army’s Funded Legal Education Program.

Under this program, the Army projects sending up to 15 active duty commissioned officers to law school at government expense, if funding permits. Selected officers will attend law school beginning the fall of 2001 and will remain on active duty while attending law school.

Interested officers should review Chapter 14, AR 27-1 (The Judge Advocate General’s Funded Legal Education Program) to determine their eligibility. This program is open to commissioned officers in the rank of second lieutenant through captain.

Applicants must have at least two but not more than six years of total active Federal service at the time legal train-

ing begins. Eligibility is governed by statute (10 U.S.C. 2004), and is non-waivable.

Eligible officers interested in applying should immediately register for the fall offering of the Law School Admission Test. Applicants must send their request through command channels, to include the officer’s branch manager at PERSCOM, with a copy furnished to the Office of The Judge Advocate General, ATTN: DAJA-PT, 1777 North Kent Street, Rosslyn, VA 22209-2194, to be received not later than 1 November 2000. Submission of the application well in advance of the deadline is advised.

Interested officers should contact their local Staff Judge Advocate for further information. Prospective applicants at Fort Huachuca should call Lt. Col. Karl Ellcessor, Staff Judge Advocate, at 533-2095.

## Former POWs, MIAs to be honored at post luncheon

**By Tanja M. Linton  
Media Relations Officer**

“Voices from Behind the Wire” is the theme for this year’s Prisoner of War and Missing in Action recognition on post. A luncheon will be held Sept. 15, from 11:30 a.m. to 1 p.m. at LaHacienda.

The recognition begins with a “missing man table and honors” ceremony in remembrance of members of each service, as well as civilians serving the military who are still missing in action, who are unable to be with their comrades in arms.

A display of all those listed MIA will be present. This display will include lists by name and state of those still MIA from the Korean War, Cold War, and Vietnam conflict.

There will be a listing of persons still missing from the World Wars. A display and explanation of the MIA bracelets, made popular during the Vietnam con-

flict, will also be present.

The program consists of a series of vignettes read by service members of those still MIA and former POWs, some of whom will be present at the luncheon.

The purpose of the vignettes is for attendees to get to know the men who are still MIA and who have served “behind the wire” as POWs.

The program will end with a moment of silence for missing comrades in arms. Certificate commemorating their sacrifice will be given to those former POW and family members of MIA who are present following the recognition ceremony.

The public is invited to attend this post-wide event. The cost of the lunch is \$7.00 per person for a German buffet.

Call Chaplain Dennis Nitschke at 538-7379 or the main post chapel at 533-4748 for tickets and other information.

### Have we got news for you!

Check out *The Fort Huachuca Scout* on the Internet.

<http://huachuca-www.army.mil/PAO/1Scout.htm>

# Rabid bat found in Smith School

## Large-scale education effort, post-exposure treatments started

By Jim Hessill, Wildlife Biologist and Maj. John Harmer, Chief of Veterinary Services

A bat was found clinging to the wall of the music room at Smith Middle School here on Aug. 23.

Knowing it is unusual to find a bat inside the school, the music teacher asked for help from one of the other teachers.

The bat was removed from the room using a book to brush it into a coffee can. From there it was transferred to a cage. After a short observation period it became obvious that the bat was sick and the people at the Fort’s wildlife management office were called for assistance.

Kim C. Bartlein, a post wildlife technician, was sent to pick up the bat. Immediately noting that the animal was behaving strangely, he used leather gloves to collect the bat and then transported it to the veterinary clinic.

From there the bat was sent to the

Arizona Department of Health Services laboratory in Phoenix for testing, and was determined to have rabies.

A special meeting of the hospital Rabies Advisory Committee was held soon after the report came back from the laboratory. This committee meets regularly to discuss potential rabies exposures and what can be done reduce risks in the future.

Following the meeting, it was determined that rabies post-exposure treatments should be received by anyone who had direct contact with the bat.

It should be noted that no one handled the bat in any way that indicated a large risk for rabies, but since the disease is fatal, it is necessary to offer every safeguard.

The school’s administrators also determined a need for a large-scale education effort to teach children about the dangers of handling or approaching a sick bat. A message was sent home to the parents of all the students outlining

the situation for them.

Since the beginning of the year, several animals have tested positive for rabies in the community. So far, in the city of Sierra Vista, one bat and one skunk tested positive for rabies. On post, where there is a much more aggressive trapping and rabies testing program, five rabid skunks and now one bat have been found.

Bat rabies continues to be a problem in the United States. Of the 27 human fatalities due to rabies in the 1990’s, 20 of them have been attributed to bats.

Bats that are flying around and roosting in a normal place pose virtually no risk for rabies. In fact, only one-half of the one percent of all bats contract rabies.

Bats are an important part of our ecosystem. Bats are a major predator on night-flying insects and are important for seed dispersal and pollination of many plants.

In fact, the desert ecosystem of Ari-

zona relies on nectar-feeding batss to pollinate Saguaro, Organ Pipe and Agave plants.

The bottom line continues to be this; do not approach or handle any bat that is on the ground.

If you have a bat in your house, or if you find a bat that is behaving strangely, call Kim Bartlein at 538-0492 or after hours call the Military Police desk at 533-3000. They will ensure the bat is handled properly and rabies testing is conducted, if necessary.



## Reenlistments

The following soldiers reenlisted during June and July.

### 11th Signal Brigade

Spc. David C. Ekiss, HHC  
Spc. Jennifer R. Jefferies, HHC

### 40th Signal Battalion

Sgt. 1st Class Alvino R. Willis, HHC  
Sgt. Eric B. Fraley, HHC  
Sgt. 1st Class Ricky D. Hensley, HHC  
Spc Patricia A. Jackson, HHC  
Pfc. Eric L. Luster, Co. A  
Spc. Brent A. Vandewalle, Co. B  
Spc. Benton T. Williams, Co. B.  
Spc. Edwin Casiano, Co C  
Staff Sgt. Tremayne A. Jackson, Co D.  
Spc. Shonna D. Patterson, Co D

### 86th Sig. Bn.

Staff Sgt. Lepond Brooks, HHC  
Staff Sgt. Edward B. Chranowski, Jr., HHC  
Spc. Jeremy A. Bennett, HHC  
Staff Sgt. Wayne B. Wheatley, Co. A  
Spc Craig B. Cambell, Co. B  
Staff Sgt. Epifanio Castillo, III, Co. B  
Spc. Michael U. Crosby, Co. B

Spc. Rasheed Khalid, Co. B  
Sgt. Todd E. Pankow, Co. B  
Spc. Michael K. Davis, Co. C  
Spc Robert S. Brown, Co. D  
Spc. Caroline Gilliam, Co. D  
Sgt. Ophelia K.E. Nelson, Co D  
Sgt. Robert R. Weible, Co. D

### 504th Sig. Bn.

Sgt. Derwin G. Wilson, HHD

### 69th Sig. Co.

Sgt. Richard L. Frazier,  
Sgt. Donald R. Tomlinson

### 9th Signal Command

Sgt. 1st Class Joseph M. Beddia, HHC  
Spc. Donny L. Aldridge, HHC

### 111th Military Intelligence Brigade

#### 305th MI Bn.

Staff Sgt. Sean R. Chamberlain, Co B  
Spc. Devin D. Pandy, Co. B  
Sgt. 1st Class Christopher D. Houghtling, Co C.  
Sgt. 1st Class William A. Typhair, Co C

#### 309th MI Bn.

Sgt. Kelly L. Edwards, Co A  
Sgt. 1st Class Rodd T. Briggs, Co. A

### U.S. Army Garrison

#### 306th MI Bn.

Sgt. 1st Class Robert H. Bangle, Co. A  
Sgt. Joanna Fernandez, Co. A  
Sgt. Ronald P. Lawrence, Co. A  
Sgt. 1st Class Della M. Stafford, Co A  
Staff Sgt. Ryan D. Welch, Co. A

#### 18th MP Detachment

Sgt. Jason H. Stewart

#### 36th Army Band

Sgt. Karen E. Balengee

### Directorate of Continuous Learning NCO Academy

Staff Sgt. John M. Britting, Jr.

#### 304th MI Bn.

Sgt. Antonio Garcia, Jr. Co. B  
Sgt. Adam A. Jancigar, Co. B  
Sgt. Daniel T. Foster, Co. C  
Staff Sgt. Deborah J. Ross, Co. C

### Electronic Proving Ground

Staff Sgt. Jeremy L. Mullins  
Staff Sgt. Ira L. Russey  
Sgt. Jeremiah D. Weaver, C4ITC, USAWSMR-EPG

#### CSLA

Sgt. 1st Class James W. Walker

## Naval detachment reaches new training milestone

By Tanja M. Linton  
Media Relations Officer

The Naval Air Maintenance Training Group Detachment announced that it has again reached a new milestone in its training efforts at Fort Huachuca.

The detachment has flown the Pioneer unmanned aerial vehicle for two consecutive years and more than 1550 flight hours without a single mishap. This achievement results in millions of saved tax dollars. It is a landmark that had never been reached before.

The detachment is the training center for the Navy and Marine Corps’ Pioneer UAV. It was under the command of Lt. Cmdr. Gary E. Murray until Sept. 1. Maj. Sean Stewart is currently the acting commander.

Prior to his reassignment, Murray stated that the detachment’s success was contributed to teamwork, quality training and pin perfect maintenance and flight crew practices. “Yes, we have had emergencies, but they were handled in very professional manner and all the air vehicles were recovered without incident,” said Murray.

## Kubs Korner

### Blood Hound award winners

Donating blood is a good thing to do, and during August, soldiers and civilians turned out to roll up their sleeves and give the Gift of Life. The Red Cross Blood Hound awards for August go to:

Co. A, 306 MI Bn for Large Size Unit award. Donations totaled 18 pints of blood which can be used to save 72 lives.

Co. B, 305 MI Bn. received the Medium Size Unit award for donating 50 pints of blood. This can be used to save up to 200 lives.

Co. A, 305 MI Bn earned the Small Unit award after donating 63 pints of blood that can be used to save 252 lives.

# Electronic faucets save water on Fort Huachuca

*WWES release*

The installation of new electronic faucets at various locations on Fort Huachuca is just one of the many projects currently underway to help the Fort be “Water Wise and Energy Smart.”

The installation program is a result of a suggestion by Nora Chamberlain, an environmental protection assistant with Environmental and Natural Resources Division, which was submitted through the Army Ideas for Excellence Program.

Craig Hansen, energy technician with the Directorate of Installation Support, coordinates the program. The contractor performing the work is RJ Chamberlain of AzEdgels.

You may have seen electronic faucets before in civilian airports and businesses. The electronic faucet can be confusing if you have never seen one before, because there are no cold or hot water controls to turn on manually.

You simply hold your hands under the faucet, which triggers an electronic sensor to turn on the water. The sensor is not heat or motion sensitive — the system works by reflecting the infrared output signal (beam) back to the receiver built into the sensor.

When the sensor “sees” a reflection, the faucet turns on. If the sensor does not “see” a reflection, the faucet will not turn on; thus the water cannot be left running once your hands are removed.

The faucet is equipped with a 1.5 gallon-per-minute aerator and produces a mixed water stream. A mixing valve mixes hot and cold water before it comes out of the faucet to create a flow of water at a temperature that is comfortable for most people.

The mixing valve on the electronic faucet precludes you from having to make adjustments to cold and hot water controls by hand. The low flow aerator and the mixing valve are additional water saving features of the electronic faucet.

The contractor reports that significant savings in water usage can be achieved.

Electronic faucets can be found in the Environmental and Natural Resources Section and the Directorate of Installation Support. More will be installed in Riley Barracks, Runyon Dental clinic and Greeley Hall.

These faucets will be installed on a test basis to determine if it is feasible to do all of the public bathrooms on the fort with electronic fixtures.



WWES photo

**Pvt. 2 Alicia Maskarine, Company A, 306th Military Intelligence Battalion, washes her hands under the new faucet in the ladies restroom at the Directorate of Installation Support.**

## 3,660 earn Sept. NCO promotions

*By Joe Burlas  
Army News Service*

WASHINGTON — Promotions this week will include 3,660 advancements to and within the noncommissioned officer corps.

The Sept. 1 enlisted promotion list authorizes 2,500 soldiers to pin on sergeant stripes, 600 to don staff sergeant chevrons, 440 to jump to sergeant first class, 100 to master sergeant and 20 to sergeant major, according to the Total Army Personnel Command.

This is the second set of monthly NCO promotions that used the revised promotion points worksheet, DA Form 3355, which was fielded in June.

The revision gives 50 points less for commanders to subjectively award their soldiers while increasing 100 allowable points in the areas of awards, commendations and education, according to Sgt. Maj. Franklin D. Raby, a personnel policy integrator for the Department of the Army’s Office of the Deputy Chief of Staff for Personnel.

“Under the old worksheet, commanders had 200 points to give their

soldiers, and more often than not, they gave them the maximum amount of points,” Raby said.

“The new worksheet allows hardworking soldiers to objectively earn more points in other areas. Soldiers now have more control over getting promoted — those who work the hardest are the ones who are going to be selected for promotion.”

Despite these promotions, PERSCOM designated 54 military occupational specialties as experiencing a shortage of sergeants for the month.

Those STAR MOSs are: 00B, 02C, 02D, 02H, 02K, 02N, 13F, 13R, 14R, 19D, 31C, 35J, 35M, 35Y, 45T, 46Q, 51K, 51M, 51R, 54B, 55B, 62F, 62H, 63E, 63H, 63T, 63Y, 67S, 68J, 71D, 74G, 75B, 77L, 81L, 81T, 82C, 82D, 88K, 88L, 88N, 91C, 92G, 92M, 92Y, 93C, 96B, 96D, 96H, 96R, 97B, 98C, 98H, 98J, 98K.

More soldiers could have been promoted to staff sergeant as well. Those STAR MOSs are: 00B, 14J, 33W, 52E, 55D, 81T, 88L, 88N, 93C, 96B, 96H, 97B.

## Options announced for drill sergeants

*TRADOC News Service*

FORT MONROE, Va. — Most drill sergeant candidates began training in May at drill sergeant schools on installations where they will serve, and all have the option to extend for 18 months to serve as drill sergeant leaders at those schools.

These were two of the changes in the drill sergeant management program Lt. Col. John Kardos, infantry branch chief at the U.S. Army Personnel Command, told officers and NCOs about at the IET Brigade Commanders and Command Sergeants Major Conference in March. The drill sergeant team is part of his branch.

“We’ve identified some real value in sending those individuals to the posts where they’re going to serve,” Kardos said.

Among the advantages are a drill sergeant candidate can complete many local certification requirements, be sponsored by the gaining unit and become familiar with unit and training areas before beginning work.

Drill sergeants who complete the standard two-year tour can apply to extend 18 months as drill sergeant leaders. The drill sergeant school commandant will determine who is accepted for the extension.

A regulation change will allow a select number of NCOs who have completed a tour “on the trail” to volunteer for a second stint. The must have served at least three years in their military occupational specialty before reapplying.

“The intent is to ... provide individuals who have done outstanding jobs in the past an opportunity to serve in that capacity again,” Kardos said.

Kardos updated the audience on the drill sergeant assignment preference program. A year before their tour’s end, drill sergeants can submit their top three choices for reassignment. “We are committed to (the preference option),” Kardos said.

The drill sergeant team is also committed to providing female drill sergeants to gender integrated training units. However, in some MOSs, most or all qualified women have already served or are serving as drill sergeants or recruiters, Kardos said.

“One of the things we’re looking at right now is to identify high quality, promotable sergeants who have been to BNCOC to include them in the available population,” he said.

A second option is to look at the overall career management field to find female staff sergeants and sergeants first class in related MOSs who can substitute.

# Community Updates

### Sample ballots available

The City of Sierra Vista Publicity Pamphlet and Sample Ballot on Propositions 100, 101 and 102 set for the Sept. 12 election, will be mailed to all registered voter households this week.

These pamphlets include information in both English and Spanish and are also available at City Hall, Oscar Yrun Community Center, Ethel Berger Center and the Sierra Vista Public Library.

### Craft vendors needed

Vendors are being sought for Col. Johnston Elementary School's Christmas Craft Bazaar fund-raiser Nov. 4 at Johnston's school cafeteria.

The bazaar is searching for vendors of homemade crafts — no commercial or food item vendors. Vendors may purchase a six-foot table for \$10. Johnston will not charge any percentage of the vendor's sales at the bazaar.

Application forms/contracts may be picked up at Johnston Elementary School outside the office, and deadline for registration/paying of fees is Oct. 15.

For more information, call 459-4297 or 458-0713.

### Found property awaits owners

The Military Police Station has "Found Property" ranging from bicycles, credit cards, photo albums, keys, wallets and other miscellaneous items too numerous to mention here.

If you have lost property within the last year and can identify the item(s), contact the MP Station, located in Building 22336 on Christy Avenue. You will be required to show your military or civilian ID card before property can be claimed.

For information, call Staff Sgt. Jim R. Roan at 533-3332.

### CFC seeks personal stories

The Combined Federal Campaign 2000 for Fort Huachuca and Cochise County will be Sept. 18 - Oct. 30. Each year, millions of people, thousands of them being federal employees, are helped by the charitable organizations that receive contributions through CFC.

This year we are currently seeking individuals that have been personally helped through the services provided by a CFC supported charity. Such charities include the United Way, Red Cross, Boys & Girls Club, Veterans of Foreign Wars, Disabled American Veterans and the Food Bank, to name a few.

If you have a personal story that you would like to share, please contact the CFC Coordinator at 538-6919 or email [melissa.crofton@hqasc.army.mil](mailto:melissa.crofton@hqasc.army.mil).

### CFC Keyworker training

The Combined Federal Campaign 2000 for Fort Huachuca and Cochise County is Sept. 18 - Oct. 30. Training for unit repre-

sentatives and Keyworkers will take place 9-11 a.m. and 1-3 p.m., today, in the Greely Hall auditorium. A make-up session has been set for Sept. 14 from 1-3 p.m.

For information or to sign up for the training session, call Capt. Melissa Crofton 538-6919.

### DOIM classes set

The Directorate of Information Management is sponsoring the following computer courses for the month of September: Microsoft Outlook, today; Microsoft PowerPoint, Friday; Basic Structure & Design, Monday; Basic Access, Wednesday; Intermediate Access, Sept. 14; Advanced Access, Sept. 15; and Microsoft Project, Sept. 25.

These courses are free and are offered to all active duty/reserve military personnel and their spouses, civilians and contractors employed on Fort Huachuca.

For more information, call Erica Rigdon at 533-2868.

### Federal jobs workshop

The Fort Huachuca Army Career and Alumni Program is offering a monthly Federal Jobs Workshop on Friday, Oct. 13, Nov. 17 and Dec. 15.

The workshop covers how to find out about federal job vacancies, how to apply, what forms to use, how selections are made, federal pay scales, veterans preference, and the types of civil service appointments.

The Resumix scannable resume used to apply for jobs at Fort Huachuca will be explained in detail. Workshops are held in the ACAP Center, Building 22420 (next to the Military Clothing Sales) in the Old Post area. No reservation is necessary. The public is invited to attend.

For more information, call Thom Hapgood at 533-7314.

### ISEC blood drive

Information Systems Engineering Command is having an Emergency Blood Drive, 7:30 a.m.-3:30 p.m. on Friday at Building 53301 (the second two-story brown brick building across the street from Greely Hall, off Arizona Street).

Blood inventories have reached dangerously low levels in Cochise County. Your blood donation during this shortage could give life to friends and neighbors. Generosity still makes a difference - there is no substitute for blood donors. You can help enormously by donating on Sept. 8.

Drawings will be held throughout the drive. Every donor will have a chance at winning.

To make an appointment or for more information, call Katharina Criscuolo at 538-3120. Appointments are appreciated, but walk-ins will not be turned away.

### Religious volunteers needed

Volunteer positions are still open for a

combined 1st and 2nd grade teacher and several teaching assistant positions with the Protestant Sunday School Programs on post. The new semester begins at the Main Post Chapel on Sunday, 9:30-10:30 a.m. Training and curriculum are provided.

The reward? The joy of knowing you will make a difference in the spiritual life of children. For information, call Doug Soleida at 533-4598 or Kris Young at 458-7986.

### Women's Bible study

Protestant Women of the Chapel welcomes all women of all denominations to attend the weekly bible study group. Fall kick-off begins Tuesday, 9-11:30 a.m. at the Main Post Chapel. Childcare is provided to military ID card holders.

### Housing closed

The Fort Huachuca Housing office, Building 41415, will be closed 9 a.m.-4 p.m., Tuesday. In addition to scheduled training, the office will also be upgrading their computer system, which will not allow access to housing assignments or termination processes.

Schedule your visit to the office on Sept. 11 or 13. Housing apologizes for the inconvenience and will reopen at 9 a.m., Sept. 13.

### OCSC monthly lunch

The Fort Huachuca Officers' and Civilians' Spouses' Club will have the first monthly luncheon of the year on Sept. 20. The program will feature "Merchant Bingo," all the game prizes have been donated by local businesses. The menu is a salad and potato bar costing \$8 per person.

For reservations, call 458-7664 by noon, Sept. 15.

### Sibshop scheduled

Pilot Parents of Southern Arizona will sponsor a Sibshop workshop 10 a.m. -1 p.m. Sept. 16 at the Oscar Yrun Community Center, 3020 Tacoma St., Sierra Vista.

The workshop provides siblings of special needs children the opportunity to meet other siblings in a relaxed setting to discuss common joys and concerns. For information, call Sylvia Verdugo at (520) 321-1878.

### Saturday testing

The Army Education Center will offer Saturday testing on Sept. 16, Oct. 21 and Nov 18. See an Army Education counselor for an appointment slip no later than two days prior to the test date.

For information, call Marilyn Copeland at 533-1701.

### 8th annual Volksmarch

The Thunder Mountain Trekkers will host the 8th Annual Sierra Vista September Volksmarch on Sept. 16 & 17. This

internationally sanctioned walking event will feature a 5 and 10 kilometer high desert trail. The start/finish point will be The Mall at Sierra Vista (northeast corner, Avenida Cochise and Highway 92). A distinctive pewter medal depicting Texas John Slaughter is the event award.

For information, call Wendy or Dave Breen at 378-1763.

### CFC luncheon set

The 2000 Combined Federal Campaign will run Sept. 18-Oct. 31. Every year, the CFC provides an opportunity for all federal employees to donate money to their favorite charities.

The public is invited to the 2000 Combined Federal Campaign Kickoff Luncheon on Sept. 19 at 11:30 a.m. at the LakeSide Activity Center. Maj. Gen. John D. Thomas Jr., commanding general, U.S. Army Intelligence Center and Fort Huachuca, will be the guest speaker. The menu will be a South of the Border Mexican Buffet.

Tickets are \$7.50. Contact your unit coordinator or call 538-6919.

### Mandatory ethics training

All Department of Defense personnel required to file a Financial Disclosure Report are required to attend ethics training annually. All new employees are required to receive this training within 30 days of entering on duty.

Training sessions will be held from 10-11 a.m. in Room 1215, Greely Hall, on Sept. 21.

Financial Disclosure Report filers are required to attend only one training session per calendar year. For information, call Tom King at 533-3197.

### Clinics closed

RWBAHC clinics will close at noon on Sept. 22 to celebrate Organization Day. The pharmacy will be open all day, regular operating hours. Prime Time Clinic will open at noon.

To schedule appointments, call 533-9200.

### 25th Intelligence Ball

Deputy Chief of Staff for Intelligence and Commanding General, U.S. Army Intelligence & Security Command, will host the 25th Anniversary Army Intelligence Ball on Sept. 25.

The Ball will be held at the Hilton Alexandria at Mark Center, in Alexandria, Va. from 6 p.m. to 1 a.m. The Army String Quartet and the U.S. Army Chorale will perform during the evening. After dinner, a band will provide dance music.

For information and to order tickets, visit <http://www.dami.army.pentagon.mil> or call Lt. Col. Jo-Ann Webber at (703) 604-2415.

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# School News

## Myer welcomes new teachers, starts learning

Accommodation Schools release

Myer School would like to welcome new teachers to our staff. Sonna McQuerrey is teaching kindergarten and she says she loves the little ones and loves our School.

De De Covert is our new fifth grade teacher and she shares the same feelings as does Sonna McQuerrey.

Lesia Dariling has returned to us and is teaching fourth grade this year. We are so happy to have these fine teachers with us.

Sonna McQuerrey’s kindergarten students are busy with learning their colors and the names of their classmates. They are also sorting by the attributes of color and shape.

Betty Davis is having fun teaching kindergarten students their colors. The children have been playing color-memory games and guessing the color of games each day. In addition the school wears “the color of the day.”

Cora Pagalilauan’s kindergarten class is learning about the colors and shapes. They are talking about the calendar: day, date, month, and year in English and Spanish. They are also singing English and Spanish songs about

these and learning to count and do the alphabet in song. Not only are they singing but they are dancing too when they have their “greeting” time.

Allison Spencer and Joy Mims’ kindergarten classes have been learning about primary and secondary colors, along with learning classroom procedures and appropriate school behavior. Both classes have been learning about senses and next will study weather.



### Teachers from Page 2

cation be mailed, rather than faxed.

**Q. Where can I get an application to the program?**  
A. The Education Center, the TTT web site (<http://voled.doded.mil/dantes/ttt>), or call 1-800-452-6619.

**Q. I have heard that a person has to be certified to teach. What does that mean?**  
A. Every state requires public school teachers to meet a set of standards of education. These standards vary from state to state. For instance, Arizona will waive the eight credits of required student teaching for a secondary certificate if you have two years of documented time as an instructor for the military. It is best to check with each state’s department of education to get the specifics. For Arizona, you can call the Arizona Department of Education at 1-800-830-2134, or call the Arizona TTT personnel listed above.

**Q. How do I find a teacher certification program?**  
A. For those states that have Troops to Teachers Placement Assistance Offices, you should contact them first and request a list. For information on local programs, you can contact the Education Center at 533-3010.  
For more information on the Troops to Teachers Program, call Sharon Lewis at 533-2390 or 533-3010.

## Military reimburses family for adoption expenses

By Capt. James Ford  
Legal Assistance Office

Many military families choose to extend their families by adopting children who need homes. While this is a worthwhile choice, it can also be a costly one. Recognizing this fact, as well as the societal benefits of adoption, the military has a program to reimburse members for some of the expenses associated with adoption.

So if you are considering making this worthwhile choice, or have adopted within the last year, read on to learn about another possible fringe benefit of military service.

Generally families can be reimbursed for adopting children under the age of 18,

for foreign adoptions, and for adoptions of children with special needs. The adoptions must be arranged through qualified adoption agencies.

Unfortunately, adoptions of step-children already living in the home do not qualify under the military reimbursement program.

The expenses that can be reimbursed include public and private agency fees, placement fees, legal fees (sometimes) and court costs.

Sometimes certain medical expenses for the pre-adoptive child and biological mother can also be reimbursed, as well as temporary foster care charges.

If you are going through an adoption, be sure to keep any receipts from ex-

penses you incur during the process. Your unit personnel office will need copies of these receipts when you submit a DD Form 2675 for reimbursement.

Note that claims for reimbursement must be submitted no later than one year following the date on which the adoption is finalized.

The Legal Assistance Office at Fort Huachuca can assist you in locating necessary contacts to begin the adoption process. The office can also sometimes prepare necessary legal documents that must be filed with the Superior Court of Arizona.

Schedule an appointment with an attorney by calling 533-2009. Legal Advice cannot be given over the phone.



The bathroom sink uses 2-5 gallons of water per minute.  
**Be Water Wise and Energy Smart at Fort Huachuca.**

### Chaplain from Page 2

tory.

I have often thought about how God must view these beings with limited or lost potential. God has taught me a great lesson through my acquaintance with all of these individuals.

What I have come to understand is that in God’s eyes there is no one without potential. He sees all of us as having the ability for more, regardless of our deficiencies.

As a pastor and chaplain I understand that I have not reached my capacity to feel compassion or show love. There is still plenty of room in me for God to fill up with his power and ability for ministry and service.

How wonderful! What great experiences I have to look forward to! If God can do that with me, (and I am painfully

aware of my own deficiencies) what can he do with others? Plenty believe me.

Tobacco Joe and K.O. died a few years back. My hometown folk missed them and still fret about what these two never got to do in their life. I do not know much about their lives and deaths. I do know that God never took his eyes off them.

I like to believe they finally achieved their ultimate potential when they met God and there were no more limitations of mind, body or spirit. Everything became clear and possible.

You and I may never be as handicapped as these few. But our unrealized potential is no less. In God’s eyes our potential is just as limitless.

“My grace is sufficient for you, for my power is made perfect in weakness...” 2 Corinthians 12:9

### Monkey from Page 2

light?”

At that instant I realized a series of terrible consequences. First, I was speeding and endangering my children’s safety. Second, I ran a red light and endangered the lives of others at that intersection. Third, I was sending a message to my children that it is OK to break the law.

I will tell you that this day was a soul searching event for me. I thought long and hard about these messages and how I could correct the situation while saving face.

I quickly realized I could not save

face and teach my children any valuable lessons, so I scrapped the save face idea.

This was time for me to be real with my children.

When I got home I asked my children to forgive me for endangering them and others. They gladly forgave me.

Then I made myself accountable to them with two things. I gave them permission to ask me how I was doing with my driving, especially speeding.

What I want my children to see in daddy is not perfection but rather a willingness to confront what is wrong and change.

Get news? Call The Scout at 5331987



# Army Values ‘stressed’ during training

By 2nd Lt. Mandie A. Tijerina  
C&J Platoon Leader

Many military intelligence professionals today tend to forget that behind their All Source Analysis Systems or their Remotely Monitored Battlefield Sensor System is a soldier. A soldier that sweats, bleeds and hurts.

On Aug. 17, two platoons of soldiers from Company B, 304th Military Intelligence Battalion, participated in the first Combat Stress Lanes Exercise. Capt. John Foley, Company B commander, engineered the concept of this exercise.

The intent behind the Combat Stress Lanes was to provide a challenging training event where squads are required to negotiate a prescribed route. This route had various sites along the way to evaluate soldiers utilizing their common task skills, Military Occupational Specialty skills, and their basic soldier skills.

Each site was named after an Army Value that best fit that particular event. The total route was designed to mentally and physically stress and challenge the soldiers.

The Alert and Integrity Phase began at 5:30 a.m. with the participating platoons, Intelligence and Surveillance, and Headquarters, conducting Pre-Combat Inspections with evaluators grading the performance of the first squad leader, Sgt. Bradley R. Hutchins. Directly after the completion of the PCI's the squad consisting of 96R's, one 98G, and one 96B were required to conduct Primary Maintenance Checks and Services on the vehicles that were to transport them to their follow-on sites.

Upon completion of the PMCS's and PCI's the squad was then transported to Site Uniform here for what was deemed as the Respect Phase. This phase tested the soldiers' ability to erect an OE-254 antenna, operate an Automated Net Control Device, load a fill into a radio, and to properly camouflage a humvee.

Hutchins and his squad were then transported to Garden Canyon for a grueling 5.5-mile road march through the Huachuca Mountains. This demanding task was labeled the Loyalty Phase because it demanded the loyalty of each soldier to one another. No one was deserted or left behind despite the intense heat and the physical strain that this natural obstacle provided. During this foot march the soldiers were required to perform tasks such as doing a resection to determine their location.

Directly after the foot march came the Honor Phase. This phase was designed for the squad to successfully don and clear their Nuclear, Biological and Chemical mask while then drinking water using their water tube. Even through the exhaustion the squad was able to successfully fulfill their objective prior to their departure to the next Phase.

The Duty Phase was a compilation of events that tested the MOS skills of each soldier. Because of the diversity of the soldiers' MOSs, this station had several tasks going on simultaneously where even one of the evaluators, Staff Sgt. Russell Zufelt, participated. Sgt. Peter Schalmo, a Russian linguist, was required to listen to and translate passages while Zufelt translated written Spanish passages. The only 96B that participated in this event, Sgt. Ruben Ibarra, was given a short period of time in order to prepare for a strategic-like briefing on a current event. The remaining soldiers were 96R's and this team consisted of Hutchins, Spc. William Smith, Spc. Michael J. Graham, Pfc. Shawn Haney, and Pvt. Jason T. Vaughn. The 96R team was required to emplace REMBASS sensors in 30 minutes. This phase was intended to test MOS skills under extreme circumstances.

Again walking through Huachuca Canyon, the soldiers then came across the Selfless Service Phase. Here they encountered two casualties with an assorted amount of injuries that ranged from shock to a graphically depicted open



B/304th MI Bn. photos

**Pfc. Shawn Haney “lies unconscious” at the “Selfless Service” (1st Aid) site with simulated brains and internal organs coming out of his body.**



**Spc. Erin Murray tends to a friendly casualty, Spc. Cody Fox, while still maintaining triage procedures as the acting team leader.**

abdominal wound in which real chitlins were used. This, again, came from the imagination of Foley because he wanted to insert a sense of wartime realism to the scenario. While attempting to conduct first aid the soldiers then came into contact with two simulated Russian and Hispanic foreigners that were played by Sgt. Daniel Regelbrugge and Sgt. Tony Garcia. This additional Military Operations Other Than War scenario was to give the soldiers a real world situation that added to the complexity of this phase.

Due to the rain, the soldiers that were then being lead by Schalmo were driven to their final destination, which was the Fort Huachuca obstacle course. This last phase was the Personal Courage Phase. Under the direction of Sgt. 1st Class Derrell Williams the squad successfully completed the course with every squad member sustaining no injuries.

A week later, on Aug. 25, the Collection and Jamming platoon completed Company B's inaugural Combat Stress Lanes exercise campaign. Formed into three squads of soldiers taken from different C&J teams the soldiers began their day at 4:30 a.m. with essentially the same initial



**Sgt. Ryan Farley (top of obstacle) and Spc. Cody Fox (climbing) clear part of the “Personal Courage” site — the obstacle course — which was the last feat each team had to complete after their long grueling day.**

**See Stress, Page 9**



Stress from Page 8

stages emphasized as the I&S, Headquarters iteration. The main difference in the C&J training was the First Aid Station, where the chaos brought about by foreigners attempting to disrupt security was replaced with a mass casualty/varying wound situation. Even members of the respective squads were called upon as casualties. Squad leaders were forced to assess the situation, and actually triage the injuries while maintaining security. Evaluators Sgt. Glen Eisenburg,

Sgt. Bradley Hutchins, Spc. William Smith, and Pfc. Shawn Haney threw in as many hindrances as they could, but at this particular station Spc. Erin Murray, Spc. Jeremy Ditto, and Pfc. Charles Buman were more than up to the task.

All in all, the training event was an overall success. Excellent training was provided and performed by the participating soldiers of Company B while keeping in mind the integration of two platoons.



Spc. Nicole Gallagher translates a Russian passage at the "Duty" site.



Standing: Sgt. Ryan Farley, Spc. Nicole Gallagher, Spc. Cody Fox; Crawling: Spc. Jirir Schottl, Spc. Erin Murray, and Spc. Andrew Cox take on the first obstacle at the "Personal Courage" site. This was a team event and no one could proceed until the others had completed the obstacle.

Updates from Page 6

Giving Tree rummage sale

A Giving Tree Tailgate Rummage Sale is set for Sept. 30 from 6-11 a.m. in the Main Post Exchange parking lot. A \$5 donation is requested for each vendor space. For information, call Deborah Williams at 803-7776, or Jo Moore at 533-5559.

Adopt a Greyhound

The Greyhound Adoption League of Sierra Vista will conduct a Greyhound Adoption Day on Sept. 30 for Sierra Vista and the surrounding area. The adoption day will be from 10 a.m. to 2 p.m. at Bookman's Bookstore, 100 West Fry Blvd. The program is also in need of temporary homes for these beautiful dogs. For more information, call Dave Breen at 378-1763.

BRT announces 6th season

"Last of the Red Hot Lovers" will open BRT's sixth season on Oct. 6. Season tickets are \$56 for seven entries to any of the main season or summer productions. Tickets are available from BRT at P.O. Box 504, Bisbee, AZ 85603. For information, call 432-3786.

Major promotion board

Department of the Army Promotion Selection Board is scheduled to convene on or about Oct. 24 to consider Judge Advocate General's Corps captains for promotion to major. Officers eligible for consideration have the following active duty dates of rank: Above the Zone, Feb. 28, 1994 and earlier; Promotion Zone, March 1, 1994 through March 31, 1995; and Be-

low the Zone, April 1, 1995 through Nov. 30, 1995. In order to be eligible for consideration by the board, all mandatory or optional Officer Evaluation Reports must be received, error free, in the Evaluation Reports Branch, PERSCOM (TAPC-MSE-R) no later than Oct. 17. Exceptions are governed by para 1-33d, AR 600-8-29. Only original evaluation reports will be processed. Machine reproduced or electronically transmitted copies will not be accepted. For information, call Mrs. Velazquez at 533-3267. Captain promotion board Department of the Army Promotion Selection Board is scheduled to convene

on or about Nov. 7 to consider Army Competitive Category first lieutenants for promotion to captain. Officers eligible for consideration have the following active duty dates of rank: Above the Zone, March 31, 1999 and earlier; Promotion Zone, April 4, 1999 through March 31, 2000. In order to be eligible for consideration by the board, all mandatory or optional Officer Evaluation Reports must be received, error free, in the Evaluation Reports Branch, PERSCOM (TAPC-MSE-R) no later than Oct. 31. Exceptions are governed by para 1-33d, AR 600-8-29. Only original evaluation reports will be processed. Machine reproduced or electronically transmitted copies will not be accepted. For information, call Mrs. Velazquez at 533-3267.